

Programm des 40. Workshops der WK ORG

Donnerstag, 18. Februar 2016

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| 8:30-9:00 | Registrierung und Garderobe (KOL-G-212) Kaffee und Croissants (KOL-G) Hauptgebäude Universität Zürich, Rämistrasse 71, 8006 Zürich (Informationen zur Lage aller hier angegebenen Räume unter http://www.plaene.uzh.ch/) | | | |
| 9:00-9:15 | Begrüssung durch den Vorsitzenden der WK ORG (KOL-F-101) Andreas Georg Scherer (U. Zürich) | | | |
| | TRACK A (KOL-F-109) | TRACK B (KOL-G-217) | TRACK C (KOL-G-221) | TRACK D (KOL-G-204) |
| 9:15-10:45 | Moderation: N.N. <i>Track A1</i> Karin Link: Reviewing paradox, tensions and leadership – Towards an integrated model of paradoxical leadership Korreferat: N.N. | Moderation: N.N. <i>Track B1</i> Irina Koprax Wolfgang H. Güttel: Setting the Agenda: Issue Selling and Issue Hiding for Influencing Resource Allocation Korreferat: N.N. | Moderation: N.N. <i>Track C1</i> Christian Gärtner Christian Huber: Pick up your tools: Integrating tools in models of mindful organizing Korreferat: N.N. | Moderation: N.N. <i>Track D1</i> Fabian Hattke Jetta Frost Hendrik Woiwode: How performance appraisals challenge the professional sense-of-self: An inquiry into multiple work-related identities of medical scholars Korreferat: N.N. |
| | <i>Track A2</i> Hendrik Hüttermann Florian Kunze Heike Bruch: Promoting Diversity Climate in Organizations: The Interplay of Organizational LMX Quality and Top Management Leadership Korreferat: N.N. | <i>Track B2</i> Norbert Steigenberger Mark Ebers: Goal-Setting and Goal Achievement in Post-Acquisition Integration Korreferat: N.N. | <i>Track C2</i> Günther Ortman: Die Emergenz korporativer Akteure und die Unschuld des Wirtschaftlichkeitsprinzips Korreferat: N.N. | <i>Track D2</i> Julia Brennecke Olaf N. Rank: The firm's knowledge network and the transfer of advice among corporate inventors – A multilevel network study Korreferat: N.N. |
| 10:45-11:00 | Kaffeepause (KOL-G) | | | |
| 11:00-12:30 | Moderation: N.N. <i>Track A3</i> Marius Lubber Anja Tuschke Miriam Flickinger: Competing Ways to the Top: How Directors' Social Class Origin Affects Board Appointments Korreferat: N.N. | Moderation: N.N. <i>Track B3</i> Blagoy Blagoev Georg Schreyögg: Why does the extra-long hours regime persist? Evidence from an elite management consulting firm Korreferat: N.N. | Moderation: N.N. <i>Track C3</i> Katharina Dittrich Martha Feldman David Seidl: How the interplay of multiple routines generates a dynamic and coherent pattern Korreferat: N.N. | Moderation: N.N. <i>Track D3</i> Jörg Sydow Olivier Berthod Michael Grothe-Hammer Gordon Müller-Seitz: Interorganizational Coordination for Reliability: A Practice-Based Perspective on High-Reliability Networks Korreferat: N.N. |
| | <i>Track A4</i> Konstantin M. Bottenberg Anja Tuschke: The Service Role of Boards: Performance Effects of Process-related Expertise and Service-oriented Structures Korreferat: N.N. | <i>Track B4</i> Claudia Kröll Stephan Nüesch: The Effects of Flexible Work Practices on Employees' Work and Non-Work Attitudes: A Panel Analysis Korreferat: N.N. | <i>Track C4</i> Angelika Striedinger: Responses to gender equality work in organizations: the role of the rhetorical structure of arguments Korreferat: N.N. | <i>Track D4</i> Giuseppe Delmestri Fabrizio Monatanari: Faraway, so Close! Market Access, Status Rise and the Need for Robust Action Korreferat: N.N. |
| 12:30-13:30 | Mittagsbuffet (Lichthof) | | | |

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| 13:30-15:00 | <p align="center">Podiumsdiskussion (KOL-F-101) Wissenschaftliches Fehlverhalten: Problembereiche und Lösungsansätze</p> <p>Teilnehmende: • Prof. Dr. Martin Reinhart (HU Berlin, Institut für Forschungsinformation und Qualitätssicherung) • Prof. Dr. Thomas Ehrmann (Universität Münster) • Prof. Dr. Carola Jungwirth (designierte Rektorin Universität Passau) • Prof. Dr. Dodo zu Knyphausen-Aufsess (TU Berlin, ehemaliger Vorsitzender Verband der Hochschullehrer für BWL)</p> <p>Moderation: Prof. Dr. Andreas Georg Scherer (Universität Zürich)</p> | | | |
| | TRACK A (KOL-F-109) | TRACK B (KOL-G-217) | TRACK C (KOL-G-221) | TRACK D (KOL-G-204) |
| 15:15-16:45 | <p>Moderation: N.N. <i>Track A5</i> Jan Goldenstein Philipp Poschmann Sebastian Händschke Peter Walgenbach: The cultural construction of corporate responsibility: A comparative study across three developed cultural nations Korreferat: N.N.</p> | <p>Moderation: N.N. <i>Track B5</i> Thomas Keil Markus Lang Dirk Martignoni: When a Focus on the Important Things Hurts Performance: Attention, Problem Knowledge, and Organizational Performance Korreferat: N.N.</p> | <p>Moderation: N.N. <i>Track C5</i> Christian Gärtner: A remedy called affordances: bedrock of a relational account of materiality or a rock on which to founder? Korreferat: N.N.</p> | <p>Moderation: N.N. <i>Track D5</i> Katja Rost Lea Stahel Bruno S. Frey: Digital Social Norm Enforcement: Online Firestorms in Social Media Korreferat: N.N.</p> |
| | <p><i>Track A6</i> David Risi Christopher Wickert: A Multidirectional Trajectory of the Relationship Between Institutionalization and Professionalization Korreferat: N.N.</p> | <p><i>Track B6</i> Andranik Tumasjan Florian Kunze Heike Bruch Isabell M. Welpel: Linking employer branding and firm performance: Testing an integrative model of recruitment and retention processes</p> | <p><i>Track C6</i> Steven Casper Marcela Miozzo Cornelia Storz: Capabilities and Generic Complementary Assets in New Industries: The Emergence of the Online Gaming Industry Korreferat: N.N.</p> | <p><i>Track D6</i> Steffen Blaschke: The Communicative Constitution of Agency in Public Administration: The Case of Refugee Housing Korreferat: N.N.</p> |
| 16:45-17:00 | Kaffeepause (KOL-G) | | | |
| 17:00-18:30 | Offene Kommissionssitzung und Bekanntgabe der WK ORG Nominationen zu den VHB Preisen (KOL-F-101) | | | |
| ab 19:00 | <p>Konferenzdinner und Verleihung des zfo-Preises für Nachwuchswissenschaftler/innen Restaurant Linde Oberstrass Universitätstrasse 91, 8006 Zürich (http://www.linde-oberstrass.ch)</p> | | | |

Freitag, 19. Februar 2016

| 8:30-9:00 | | | | |
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| Registrierung und Garderobe (KOL-G-212) Kaffee und Croissants (KOL-G) Hauptgebäude Universität Zürich, Rämistrasse 71, 8006 Zürich | | | | |
| 9:00-10:30 | TRACK A (KOL-F-109) | TRACK B (KOL-G-217) | TRACK C (KOL-G-221) | TRACK D (KOL-G-204) |
| Moderation: N.N. <i>Track A7</i> Stefan Schembera Patrick Haack Andreas Georg Scherer: Making Sense of Decoupling in the Global Anti-Corruption Field: Narratives on Compliance and Achievement across Space and Korreferat: N.N. | Moderation: N.N. <i>Track B7</i> Bård Kuvaas Robert Buch Antoinette Weibel Anders Dysvik Christina G. Leonore Nerstad: The relative impact of extrinsic and extrinsic motivation on employee outcomes Korreferat: N.N. | Moderation: N.N. <i>Track C7</i> Anja Schröder Matthias Wenzel: Dynamic Capabilities: Toward A Practice-Based Understanding Korreferat: N.N. | Moderation: N.N. <i>Track D7</i> Markus Reihlen Ferdinand Wenzlaff Michael Smets: From Institutional Contradictions to Organizational Transformation Korreferat: N.N. | |
| Moderation: N.N. <i>Track A8</i> Dennis Schoeneborn Fabian Homberg: Goffman's return to Las Vegas: Studying corruption as social interaction Korreferat: N.N. | Moderation: N.N. <i>Track B8</i> Claudia Kröll Stephan Nüesch: Catch the Graduates: The Effects of Flexible Work Practices on Organizational Attractiveness Korreferat: N.N. | Moderation: N.N. <i>Track C8</i> Ann-Kristin Zobel: Dynamic Capabilities for Open Innovation: Sensing, Seizing, and Reconfiguring External Sources of Innovation Korreferat: N.N. | Moderation: N.N. <i>Track D8</i> Georg Loscher Stephan Kaiser: Trustee or Businessman: How German accounting firms deal with conflicting logics Korreferat: N.N. | |
| 10:30-10:45 | | | | |
| Kaffeepause (KOL-G) | | | | |
| Moderation: N.N. <i>Track A9</i> Brinja Meiseberg Thomas Ehrmann Aloys Prinz: Anything Worth Winning Is Worth Cheating For? – Determinants of Cheating Behavior Among Business and Korreferat: N.N. | Moderation: N.N. <i>Track B9</i> Dennis Lips Michael Woywode: Increasing Team Effectiveness Through Incremental Administrative Innovation: A Long-Term Field Experiment Korreferat: N.N. | Moderation: N.N. <i>Track C9</i> Hendrik Wilhelm Indre Maurer: Configurations for Change: An Exploratory Study on Dynamic Capabilities Types Korreferat: N.N. | Moderation: N.N. <i>Track D9</i> Carolin Auschra Timo Braun Thomas Schmidt: Projects as formats: How institutional contexts shape new venture creation Korreferat: N.N. | |
| Moderation: N.N. <i>Track A10</i> Maximilian Rüdisser Raphael Flepp Egon Franck: Do Casinos Pay their Customers to become Risk-Averse? Revising the House Money Effect in a Natural Experiment Korreferat: N.N. | Moderation: N.N. <i>Track B10</i> Meike Wiemann Antoinette Weibel Philipp Heinzelmann: How Team Members Control Free Riding in Knowledge Work Contexts: A Multidimensional Scaling Study Korreferat: N.N. | Moderation: N.N. <i>Track C10</i> Maximilian Sturm Stephan Nüesch: Dynamic managerial capabilities and business unit performance: The effect of financial constraints on the corporate manager's capital allocation effectiveness Korreferat: N.N. | Moderation: N.N. <i>Track D10</i> Maximilian Heimstädt Leonhard Dobusch: Shifting Organizational Boundaries: Institutional Work in the Case of Open Data Korreferat: N.N. | |
| 12:15-13:15 | | | | |
| Mittagsbuffet (Lichthof) | | | | |

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| 13:15-14:45 | <p>Moderation: N.N.</p> <p><i>Track A11</i> JP Vergne Georg Wernicke Steffen Brenner:</p> <p>What Drives Media Disapproval Of Overpaid CEOs And When Does It Trigger Cuts In CEOs' Excess Pay?</p> <p>Korreferat: N.N.</p> | <p>Moderation: N.N.</p> <p><i>Track B11</i> Ulrich Leicht-Deobald Chak Fu Lam Heike Bruch Florian Kunze:</p> <p>Why Team Boundary Work Matters: A Moderated Mediation Model of Team Boundary Activities, Team Emotional Energy, and Team Innovation</p> <p>Korreferat: N.N.</p> | <p>Moderation: N.N.</p> <p><i>Track C11</i> Florian Naegele Joern Hoppmann Bastien Girod:</p> <p>Learning to Learn – How the Board of Directors Influences Organizational Shifts from Exploitation to Exploration</p> <p>Korreferat: N.N.</p> | <p>Moderation: N.N.</p> <p><i>Track D11</i> Emilio Marti Jean-Pascal Gond André Spicer:</p> <p>Institutional Maintenance by Filling the Space of Critique: How Critics Stabilize Financial Regulation</p> <p>Korreferat: N.N.</p> |
| | <p><i>Track A12</i> Yanick Kemayou:</p> <p>Organizational leaders and their socioeconomic background: Effects on sense of control and justice perceptions</p> <p>Korreferat: N.N.</p> | <p><i>Track B12</i> Simon Dischner Sascha Ruhle:</p> <p>The formation of constructive lateral voice – a scenario-based experimental study</p> <p>Korreferat: N.N.</p> | <p><i>Track C12</i> Stefan W. Konlechner:</p> <p>Issues and Trends in Causal Ambiguity Research: A Review and Extension</p> <p>Korreferat: N.N.</p> | <p><i>Track D12</i> Jost Sieweke Patrick Haack:</p> <p>The effect of the financial crisis on individuals' belief in the efficiency of markets: Evidence from a cross-country natural experiment</p> <p>Korreferat: N.N.</p> |
| 14:45-15:00 | Verabschiedung und Ausklang (KOL-F-101) | | | |